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@Eckington Parish Council



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## **Eckington Parish Council**

### **Health and Safety Policy (Health & Safety Act 1974)**

Eckington Parish Council is committed to ensuring the health, safety and welfare of its employees, public and visitors so far as is reasonably practicable.

The Council also fully accepts its responsibility for other persons who may be affected by its activities. We will take steps to ensure that our statutory duties are met at all times.

Each employee will be given as much information, instruction and training as is necessary to enable the safe performance of work activities. This will include a Health and Safety induction.

It is the duty of Elected Members and the Clerk to the Council to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety. A Health and Safety monitoring form will be available and completed, issues raised will be dealt with by the safety officer. Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Every employee must co-operate with the Council to enable all statutory duties to be complied with.

The successful implementation of this policy requires total commitment from all levels of employee. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions.

Details of Risk Assessments are set out in separate documents and are in the possession of the relevant Officer of the Council.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Responsible person – Council Safety Officer Rosalind Bullimore

Training Provider – IOSH Managing Safely